

Job Description: LABORER

CLASS NO. 114

EEOC CATEGORY: Service-Maintenance

PAY GROUP: 107

FLSA: Non-exempt

SUMMARY OF POSITION:

Ensures timely and efficient performance of a variety of manual labor jobs.

ORGANIZATIONAL RELATIONSHIPS:

1. Reports to: Designated foreman.
2. Directs: This is a non-supervisory position.
3. Other: Has contact with other employees in the department and may have contact with the general public.

EXAMPLES OF WORK:

Essential Duties*

Trims trees, picks up brush, and loads brush onto a truck;

Shovels dirt, gravel, or asphalt;

Tamps, packs, and levels dirt, asphalt, or other material;

Loads and unloads materials and equipment;

Operates equipment such as chain saw, tractor, and mower; and

Other Important Duties*

Performs such other duties as may be assigned.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

Ability to: follow oral instructions; learn to use power and/or hand operated tools; tolerate outside working conditions, including exposure to adverse weather conditions; and establish and maintain effective working relationships with other county employees.

ACCEPTABLE EXPERIENCE AND TRAINING:

None required, but some experience in road construction and use of related equipment is preferred.

CERTIFICATES AND LICENSES REQUIRED:

None.

* for the purpose of compliance with the Americans With Disabilities Act (ADA)
This job description does not take into account potential reasonable accommodations.